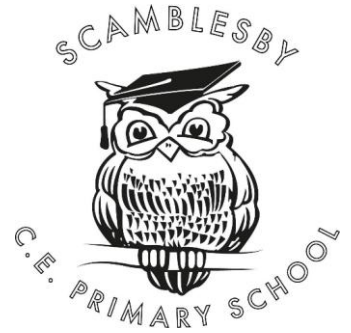


Scamblesby Church of England Primary School Public Sector Equality Duty Statement

**Reviewed: July 2025
Next Review Due: July 2026**



Introduction

As a public body, Scamblesby Church of England Primary School complies with the Public Sector Equality Duty (PSED), as set out in the Equality Act 2010. We are committed to promoting equality of opportunity, fostering good relationships, and eliminating discrimination in all aspects of school life.

Our Legal Duties

Under the Equality Act 2010, we have a duty to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster good relations between people who share a protected characteristic and those who do not

Protected characteristics include: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

How We Comply

At Scamblesby CoE Primary School, we:

- Publish information annually to demonstrate compliance with the Equality Duty
- Set and review equality objectives every four years
- Monitor pupil achievement and progress by relevant groups
- Act to address any gaps in attainment or access to the curriculum
- Promote an inclusive school ethos rooted in our Christian values of Wisdom, Endeavour and Kindness
- Ensure accessibility of the curriculum, environment and information
- Provide training to staff to raise awareness and improve inclusive practice
- Celebrate diversity through curriculum content, collective worship and themed events

Equality Objective 2025-2029

Objective: To ensure that all pupils, particularly those with SEND and disadvantaged backgrounds, make strong progress from their starting points across the curriculum.

How we will achieve this:

- Regularly monitor pupil progress data and intervene where gaps appear
- Use adaptive teaching methods to meet a range of needs
- Deliver staff training on inclusive teaching strategies
- Engage with families to support learning and well-being

Progress toward this objective will be evaluated annually and reviewed in 2029.

Annual Equality Information Update: July 2025

- **Pupil progress** is regularly tracked to identify trends among different groups
 - **Staff training** on inclusive practices took place in Spring 2024
 - **Curriculum enrichment** includes a focus on global citizenship and diverse voices
 - **Pupil voice activities** indicate that children feel safe, included, and respected
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Further Information

For more details, including the full Equality Policy and Accessibility Plan:

- Visit our website: www.scamblesby.lincs.sch.uk
 - Contact the school office: 01507 343343
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Approved by: Headteacher

Date: July 2025